



2025 IMPACT REPORT

TOGETHER WE MAKE A DIFFERENCE

As the largest giving circle in the DC area, Many Hands has mobilized more than \$3.5 million since 2004 to support local nonprofits serving and empowering women, children, and families in socioeconomic need.



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2025 YEAR IN REVIEW

Strengthening Our Collective Impact

As Grant Year 2025 ends, we celebrate another year of growth, collaboration, and unwavering commitment to funding local nonprofit organizations supporting women, children, and families in socioeconomic need in the Washington, DC area. Thanks to the generosity and engagement of our members, Many Hands continues to amplify the power of collective giving.

This year, we awarded \$325,000 in unrestricted grants to four exceptional nonprofits addressing inequities in our four focus areas—Economic Empowerment, Education, Health, and Housing. More than 80 members engaged in the review process, reading applications, reviewing financials, and participating in site visits, to identify one grantee per focus area. All of the grantees presented their organizations at the Annual Meeting in May. Many Hands members selected [DC KinCare Alliance](#) to receive the 2025 \$100,000 Impact Grant. [Urban Ed, Inc.](#), [The Child and Family Network Centers](#), and [New Endeavors by Women](#) received partner grants of \$75,000 each.

Our strength lies in our members. In 2025, our Many Hands community grew to 286 voting members who contributed financially and through thoughtful dialogue, volunteer service, and shared learning. We continue to seek ways to engage our members.

Representatives of the grantees who were present at our April social gathering for members and grantees noted that significant changes in federal, state, local, and corporate policies have begun to impact the nonprofit community and the women, children, and families they serve. One CEO summed up a common theme: uncertainty and anxiety about the future of reliable funding sources. But the many expressions of resilience, hope, and gratitude for our support were encouraging.

Many Hands will continue to ensure that grantees have resources by offering awards that are unrestricted, providing valuable flexibility for their organizations. We are proud of having made that change several years ago, as a result of listening and learning from our grantees. Finally, as we prepare for the 2026 Grant Year, we remain, as always, steadfastly committed to our mission and core values. If the past is prologue, we look forward to a stronger Many Hands in 2026.



2025 GRANTEES



DC KinCare Alliance (DC KinCare) supports relative caregivers who raise Washington, DC's most vulnerable children when their parents are unable to care for them. They address needs faced by low-income, under-resourced communities: the inability to access legal rights, economic security, housing, food, financial opportunities, and healthcare. DC KinCare's volunteer lawyers represent caregivers in custody, domestic violence, and adoption cases. DC KinCare offers support groups for families and hosts seminars for court and service providers about the legal rights and financial benefits available to kinship families. Since 2017, DC KinCare has served over 1,000 relative caregivers and over 1,000 children in more than 1,000 legal matters.

New Endeavors by Women (NEW) serves women and children experiencing chronic homelessness in Washington, DC. NEW addresses homelessness issues by providing safe, stable housing, case managers, and social services support so residents can work toward taking control of their lives. NEW has seven permanent and transitional housing programs. They serve women with chronic health conditions, help women obtain employment, education and job readiness programs, and offer assistance in dealing with mental health and addiction issues. NEW's Youth Enrichment Program supports children with quality education, life skills training, and mentorship. Since 1988, NEW has served more than 3,900 women and 530 children.

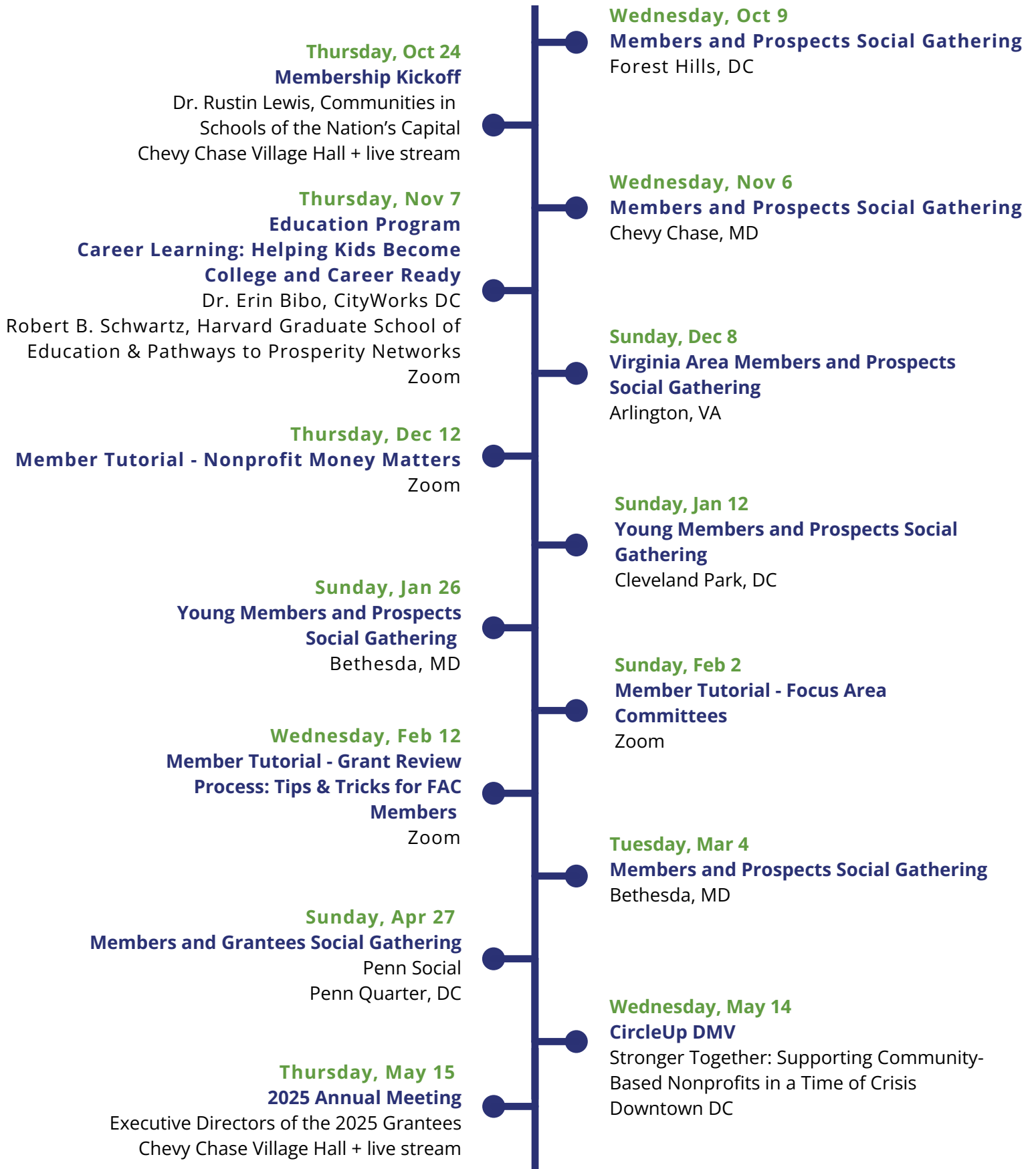


The Child and Family Network Centers (CFNC) provides free high-quality multilingual early education and wraparound family services in Alexandria to under-resourced children and their families to prepare preschoolers for success in kindergarten and beyond. CFNC has eight neighborhood-based preschool classrooms, serving 139 preschool children and their families each year. The curriculum includes speech therapy, literacy, math skills, cognitive development, and physical and social development. Since its founding 40 years ago, CFNC has empowered over 4,000 families, and all have achieved goals related to parenting skills, home environments, and healthy child development.

Urban Ed, Inc. provides technical, career, business, and educational training and development to low-to-no income women and youth in the DC region, with the goal of transforming lives through technology. Urban Ed offers courses and career pathways in cybersecurity, IT support, network engineering, cloud computing, software development, and artificial intelligence. A new 3-year plan for young mothers of color is intended to improve their employment in STEM and IT careers. Urban Ed's students receive help and mentoring from more than 40 tech and engineering professionals. Over its history, Urban Ed has served 6,300 students, mostly between 14 and 24 years old.



EVENTS



MEMBER AND GRANTEE SOCIAL

April 27, 2025



On a lovely spring afternoon in late April, Many Hands hosted a social gathering for members and Many Hands grantees. More than 40 Many Hands members as well as representatives from 14 grantee organizations mingled at Penn Social in downtown DC — sharing updates and thoughts about the current nonprofit climate.

After welcome greetings from Many Hands President Charis Keitelman and Board Member Lori Sostowski, each organization's leadership team made brief remarks about their programs and how they are addressing the challenges facing them.



A sense of hope and gratitude — for the work of the nonprofits and the support of Many Hands — was expressed by many grantee representatives.

The grantee organizations attending the Many Hands event were: Access Youth Inc., Beacon House, Washington, DC, CASA Prince George's County, Calvary Women's Services, College Bound, Inc., Communities in Schools Nation's Capital, Community Bridges, Friends of Guest House, Healthy Babies Project, Kitchen of Purpose, Nueva Vida, Playtime Project, Washington, DC, SafeSpot Children's Advocacy Center of Fairfax, and Together We Bake.



MEMBERSHIP

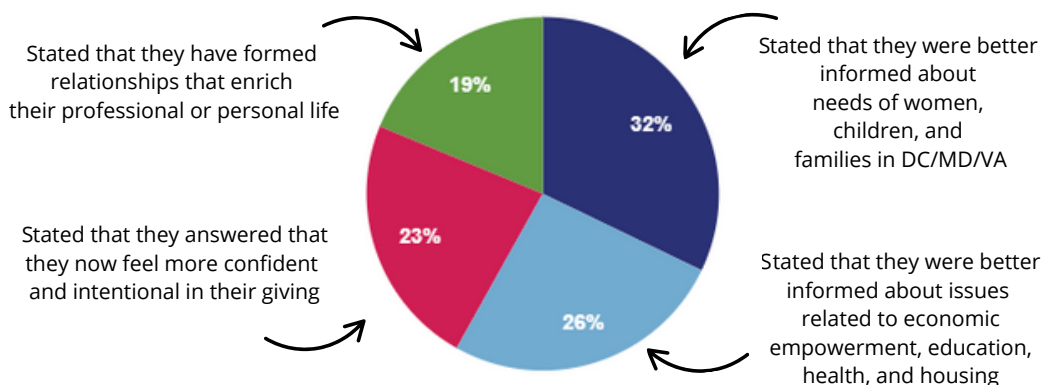
BY THE NUMBERS

56% members for 3+ years **286** members **57** new members **100** volunteers* **23%** members for 8+ years

*Board Members, Membership Committee, Communications Committee, Grants Committee, Focus Area Committees, Financial Review Committee, Eligibility Review Team

Impact of Many Hands Experience on Members

(Based on anonymous survey)



The Membership Committee focused on increasing membership recruitment activities and keeping members engaged. Committee members hosted and facilitated many various sized gatherings, capitalizing on our members' existing communities to share the mission of Many Hands. The events were a positive and successful means for furthering connectedness among women with philanthropic intentions in a social setting among groups such as neighbors, work colleagues, parents of school-aged children, and younger persons. Increasing the membership of women under age 50, including those who are in the early stages of their philanthropic activities, and women of color continues to be a priority.

The Committee organized an informal social gathering for our members and grantees. Representatives of 14 grantees attended and shared their visions and successes and described the challenges ahead for them. The event provided an occasion for our members to meet with our grantees on a one-to-one basis and gave the grantees an opportunity to network with each other.

The Committee developed and conducted a short, online, anonymous survey. Collected data will be used to analyze membership trends, gain insights for programming interests, and address retention goals and strategic planning.

2024-25

Board of Directors

Deborah Arrindell
Claudette Christian
Ann Gouldin Kay
Charis Keitelman
Susan Liss
Karen Murrell
Ellen Oshinsky
Dianne Rudo
Frazier Schulman
Rita Shapiro
Nasim Shojaei
Chrissy Spigel
Lori Sostowski
Margaret Vassilikos
Elizabeth Whitmore
Kathryn Zecca

Emerita Board

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Elizabeth Bausch
Susie Berenson
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Melissa Rose Dennis
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Noni Lindahl
Jill Rosenbaum Meyer
Katy Moore
Jane Paul
Anna Gunnarsson
Pfeiffer
Kim Pham
Tara Brennan Primis
Susan M. Sarver
Julie Citren Smith

FINANCIALS

Fundraising for grants was approximately 8% higher in Grant Year 2025 than the prior year. Investment income for both the Board Designated Future Fund and the Grant Fund was \$19,000 (in accordance with the Board approved Investment Policy, funds are invested in Treasuries). The combination of the strong fundraising gain and the investment income enabled us to increase the grants awarded in 2025 to a total of \$325,000; the Impact Grant of \$100,000 and three Partner Grants of \$75,000 each.

The following represents the uses of funds of \$362,000, of which 10% are operating expenses:

Grants.....	\$325,000
Financial Fees.....	\$6,000
Software & Technology.....	\$10,000
Events & Education.....	\$7,000
Professional Accounting Fees.....	\$8,000
Other Business Expenses.....	\$1,000

The Board Designated Future Fund Net Assets has a balance of \$265,000 as of June 30, 2025. This amount is arrived at by adding Investment Income and deducting eligible expenses from the contributions. The Investment policy allows for a maximum draw of 4%; the expenses above include \$5,000 of expenses from the draw, well within the approved amount.

Fiscal Year 2025

Statement of Financial Position (6/30/25)

Assets	
Cash.....	\$20,000
Investments.....	\$289,000
Investment Income Receivable.....	\$289,000
Prepaid Expenses.....	\$12,000
Total Assets.....	\$325,000

Liabilities & Net Assets

Board Designated	\$265,000
Undesignated.....	\$60,000
Total Liabilities & Net Assets.....	\$325,000

Statement of Activities (7/1/24–6/30/25)

Revenue & Support	
Contributions	
Grants & Operations.....	\$367,000
Future Fund.....	\$5,000
Investment Income.....	\$19,000
Total	\$391,000

Expenses	
Programs	
Grants Awarded.....	\$325,000
Other Program Expenses.....	\$12,000
Fundraising.....	\$6,000
Management & General.....	\$19,000
Total	\$362,000

Change in Net Assets.....	\$29,000
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THANK YOU

to our donors and volunteers

2025 Members

Anonymous (15)	Alice Cho *	Nathalie Gilfoyle	Suzanna Kang
Phyllis Aaronson	Phyllis Chovitz	Janet Gordon	Ann Kay
Amy Peck Abraham	Claudette Christian	Jamie Gorelick	Ellen Kay
Susan Adland	Laurel Christian	Amy Graham *	Jessica Keeley *
Abbey Alpern	Stephanie Cibinic	Wendy Gray	Suellen Keiner
Lee Ann Anderson	Susan Gordon Cinkala	Susanne Greenberg	Charis Keitelman
Virginia Anthony	Meg Clarke	Jessica Greis Edwardson *	Rachel Keitelman
Cheryl Argrett *	Margaret Cleary	Lynne Groff	Sue Kiernan
Deborah Arrindell	Sharron Cochran	Deb Gross	Becky Kilbourne
Judy Bacon	Rachel Cohen	Nalini Gubin *	Alycia Kiley
Debbe Balboa	Susan Cohen	Rebecca Guiterman *	Beth Kirksey *
Barbara Bares	Susan Cole	Lauryn Guttenplan *	Rita Kirshstein
Alycia Bartley-Heinsen	Ana Collins	Sarah Haft	Zvenka Kleinfeld
Lynne Battle	Mary Colston *	Barbara Hanft *	Amy Knight
Elizabeth Bausch	Christine Connelly	Kathryn Hanley	Monica Knorr
Carriellen Beaudreau *	Sarah Cormier	Kerry Hannon *	Lee Koch *
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Rosanah Bennett	Winfield Crigler	Ellen Harris	Judy Kovler
Steve Bernstein	Renee Curlee *	Susan Harris	Joan Kuriansky
Elaine Binder *	Jennette Daniel	Florence Hart	Mary Kwak
Karin Bolte *	Miriam Daniel *	Tricia Hartge *	Irene Lane *
Judith Bonderman	Ann Davis	Kate Haw *	Lori Larson
Shannon Bonney	Lindzy Davis	Mindy Hecker	Lisa Lawler
Chloe Booth	Dedra Dawson *	Stephanie Heiss	Leslie Lawley
Joy Boyle	Catherine De Peuter	Christine Henck	Faye Levin
Mary Boyle	Jeanne De Sa *	Karen Herron	Jennifer Levin
Cindy Boyle-Naatz	Kathryn DeLoose *	Nina Hoffman	Lynn Levinson
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Susan Brown	Michelle Engelmann	Joanne Howes	Noni Lindahl
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Naomi Camper	Anne Fleming	Stephanie Jackson	Laura London
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Alexandra Mislin	Sheri Rosenfeld
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Soniya Mitra-Khardori *	Dianne Rudo
Katy Moore	Theresa Rusch
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Heather Morgan *	Nancy Sanders
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Virginia Murphy *	Elizabeth Savage *
Karen Murrell	Nell Schaefer
Stephanie Nealer	Phillip Schaefer *
Gabriella Newes-Adeyi *	Steve Schaefer *
Carol Newman	Amy Schear
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Melissa O'Neil	Ellen Schneider
Patricia O'Toole *	Anette Schoch
Barbara Ormond	Frazier Schulman
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Sidny Oshinsky	Jennifer Serenyi
Jane Paul	Marsha Shaines
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Maureen Petron *	Allison Shean *
Kristin Pfeiffer	Peggy Shiffrin *
Anna Gunnarsson Pfeiffer	Jayne Shister
Kim Pham	Nasim Shojaei
Shoareged Phillpotts	Hannah Sistare
Jan Piercy	Kathy Slobogin
Virginia Pommer	Julie Smith
Brenda Pope *	Una Song
Emily Porter	Lori Sostowski
Betsy Pothier	Susan Spencer
Dana Prandoni	Chrissy Spigel
Tara Primis	Susan Spock
Allison Prince	Kate Stanley

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 Donna Stienstra
 Carol Stoel
 Mary Anne Sullivan *
 Hilary Swain
 Kay Tatum
 Andrea Taylor
 April Taylor
 May Taylor
 Bonnie Temple *
 Isabelle Thabault
 Kristin Thakor *
 Susan Thau
 Anne Ubl
 Cindy Van den Beemt
 Anjali Varma *
 Margaret Vassilikos
 Amy Vieth
 Katherine Vogt
 Alison Wacker *
 Amy Walker
 Karen Walker
 Deborah Wallace *
 Judy Walter
 Judy Waxman
 Sallie Weart
 Kristin Weed
 Gail Weinmann
 Kathy Whatley
 Sarah Whitesell
 Elizabeth Whitmore
 Emily Williams
 Carol Wilner
 Margot Wilson
 Jennifer Windom
 Amy Wrona
 Joan Yood
 Kathryn Zecca
 Laura Zech *
 Ann Zmitrovich

***New Member**

Additional Donors

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 Wendy Carpenter-Israel
 Katherine James
 Marlene Shaul

Communications:

Deborah Arrindell
 Charis Keitelman
 Mary Kwak
 Rita Shapiro
 Nasim Shojaei
 Kathryn Zecca

Finance:

Ann Gouldin Kay
 Dianne Rudo
 Frazier Schulman
 Nasim Shojaei
 Margaret Vassilikos

Governance:

Claudette Christian
 Charis Keitelman
 Karen Murrell
 Frazier Schulman
 Elizabeth Whitmore
 Kathryn Zecca

Grants:

Claudette Christian
 Charis Keitelman
 Susan Liss
 Virginia Pommer
 Dianne Rudo
 Lori Sostowski
 Kathryn Zecca

Membership:

Judy Bacon
 Cathy De Peuter
 Joanne Howes
 Ann Gouldin Kay
 Alycia Kiley

Rita Kirshstein
Lesley Lawley
Laura London
Mimi Mager
Melissa O'Neil
Jane Paul
Jan Piercy
Lori Sostowski
Chrissy Spigel
Sallie Weart

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Claudette Christian
Gail Harmon
Charis Keitelman
Susan Liss
Katie Rosenthal
Dianne Rudo
Nasim Shojaei
Lori Sostowski
Margaret Vassilikos
Kathryn Zecca

Financial Review:

Elizabeth Bausch
Jacquelin Carney
Ann Gouldin Kay
Dianne Rudo
Frazier Schulman
Margaret Vassilikos
Elizabeth Whitmore
Jennifer Windom
Kathryn Zecca

Grantee Liaisons:

Rachel Cohen
Stephanie Nealer
Sidny Oshinsky
Shoareged Phillpotts

Focus Area Committees:

Anonymous (2)
Phyllis Aaronson
Susan Adland
Abbey Alpern
Lee Ann Anderson
Cheryl Argrett
Deborah Arrindell (co-chair)
Lynne Battle
Carrie Beaudreau
Karin Bolte
Shannon Bonney
Joy Boyle
Jacquelin Carney
Phyllis Chovitz
Margaret Cleary
Sharron Cochran
Christine Connelly
Jennette Daniel
Ann Davis
Lindzy Davis
Kathryn DeLoose
Manisha Eigner
Catherine Foot
Alison Freeman
Amy Graham
Wendy Gray
Deb Gross
Rebecca Guiterman
Lauryn Guttenplan
Barbara Hanft
Gail Harmon (co-chair)
Ellen Harris
Patricia Hartge
Nina Hoffman
Joanne Howes
Stephanie Jackson
Ann Kay
Beth Kirksey

Rita Kirshstein
Betty Kotcher
Irene Lane
Naomi Licker
Susan Liss (co-chair)
Laura London
Mimi Mager
Martha Marmo Fernandes
Jill Meyer
Mary Grace Meyers
Alex Mislin
Liza Morris
Virginia Murphy
Stephanie Nealer
Barbara O'Boyle
Sidny Oshinsky
Brenda Pope
Ruth Robbins
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Rosemary Rosso
Dianne Rudo (co-chair)
Nancy Sanders
Amy Schear
Rita Shapiro (co-chair)
Jayne Shister
Nasim Shojaei (co-chair)
Kathy Slobogin
Lori Sostowski (co-chair)
Carol Stoel
Bonnie Temple
Isabelle Thabault
Anne Ubl
Cindy Van den Beemt
Margaret Vassilikos (co-chair)
Karen Walker
Judy Waxman
Kristin Weed
Kathy Whatley
Carol Wilner
Jennifer Windom

WHAT WE BELIEVE

MISSION

Many Hands leverages the power of collective giving to support nonprofits serving and empowering Washington, DC area women, children, and families in socioeconomic need.

VISION

To provide philanthropists with meaningful opportunities to give, learn, and serve together in ways that best fit their interests and goals.

VALUES

Many Hands believes in **the power of collective giving**.

Many Hands believes that **diversity, equity, and inclusion** are central to our work.

Many Hands believes in **trust-based philanthropy**.

Many Hands believes in **voluntarism**.

JOIN US!

Maximize the impact of your giving by joining hundreds of donors to make large grants to outstanding local nonprofits.

Review grant applications, vote for the Impact Grantee, attend events, or simply support our grantees with your gift.

We welcome all members to participate in ways that fit their interests and needs.

Learn more at:
manyhandsdc.org/membership

READY TO GIVE?

Go to:
manyhandsdc.org/donate-and-join
(or scan the QR code)



Platinum
Transparency
2025

Candid.

Many Hands is a 501(c)(3) organization. Contributions to Many Hands are tax-deductible to the extent allowed by law. EIN: 51-0486987