2022 IMPACT REPORT



Many Hands leverages the power of collective giving to support nonprofits serving and empowering Washington, DC area women, children, and families in socioeconomic need.







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The Year in Review

any Hands awarded \$301,000 to four local nonprofits in the 2022 grant cycle, bringing the amount granted since 2004 over \$2.5 million. The four Focus Area Committees--Economic Empowerment, Education, Health, and Housing--

considered applications from 108 organizations. More than 85 members participated in this process, reviewing applications, attending site visits, scrutinizing financials, and ultimately selecting one grantee per committee. Following presentations by the four grantees at the Annual Meeting in May, Many Hands members selected **My Sister's Place** to receive the 2022 \$100,000 Impact Grant. **Beacon House, Capital Area Asset Builders**, and **Nueva Vida** received unrestricted Partner Grants of \$67,000 each. (At right, My Sister's Place Executive Director Mercedes Lemp addresses the Annual Meeting.)



Events throughout the grant cycle informed and amplified the impact of Many Hands' grantmaking. The leaders of four past grantees--**Nourish Now** (2020 Impact), **La Cocina VA** (2021 Partner), **CAFY** (2021 Partner), and **Community Youth Advance** (2021 Partner) joined Many Hands members and friends to share updates about their work and the challenges and rewards of leading community-based nonprofits. In addition, more than 40 members participated in "Head, Heart, and Hands," a three-part racial equity learning series led by consultants from Conditioning Leaders.

In conjunction with the learning series, Conditioning Leaders conducted an assessment of Many Hands' organizational culture focused on diversity, equity, inclusion, and belonging. Their report, based on data collected through a member survey and listening sessions, will be released in fall 2022, together with Many Hands' new strategic plan, *Sustaining Impact*. The strategic plan is informed by insights gathered through listening sessions with members, interviews with former members, applicants, and grantees, and analysis of membership and grantmaking data. It sets forth organizational goals, objectives, and strategies for the next three to five years. *Sustaining Impact* also reaffirms and rearticulates Many Hands' mission, vision, and values, as shared elsewhere in this report.

We are deeply grateful to all the donors and volunteers who made this work possible and to the nonprofits that we are privileged to support through our grants. And we look forward to continuing to work--and make a difference--together.

With gratitude, The Many Hands Board

\$100,000 Impact Grant



My Sister's Place - Washington, DC - Housing

My Sister's Place (MSP) shelters, supports, and empowers survivors of domestic violence and their children, while providing leadership and education to build a supportive community. For over 40 years, MSP has been an innovator in changing lives by providing care through hotlines, domestic violence shelters, and continued aftercare to help survivors build independent lives.

Many Hands funding will support the Fresh Start Fund, which helps families at risk of losing their homes and stability with one-time payments, such as security deposits, items clients need for their new homes, car repairs, educational opportunities, job certifications, grocery and household supply costs, and more. MSP anticipates serving approximately 150 survivor families with the support of the Impact Grant.

\$67,000 Partner Grants



Beacon House - Washington, DC - Education

Beacon House provides children in the Edgewood neighborhood of Northeast Washington, DC with a safe, nurturing, and life-expanding community in which to increase their academic achievement, discover their talents, and grow into healthy adults who achieve their greatest potential. Nearly 400 children participate in afterschool education and youth development services each year.



Capital Area Asset Builders - Washington, DC - Economic Empowerment

Capital Area Asset Builders creates opportunities for low- and moderate-income individuals in the greater DC region to build financial security, savings, and wealth for the future. Since 1996, over 2000 CAAB Savers have invested in their dreams: 44% of them have purchased their first homes, 40% have pursued education or job training, and 16% of them have invested in small businesses.



Nueva Vida - Alexandria, VA - Health

Nueva Vida informs, supports, and empowers Latinas in the greater DC region whose lives are affected by cancer and advocates for and facilitates timely access to state of the art cancer care. They serve more

than 1,000 clients each year through high touch, culturally competent outreach and education, patient navigation, and mental health survivorship support.

Members

BY THE NUMBERS

262
members
in 2022

29

new members

54% sustaining members

four

average years as a member

29% members for

7+ years

99

volunteers*

*Board, Communications Working Group, Focus Area Committees, Financial Review Committee, Investment Committee, Membership Committee, Nominating Committee, Racial Equity Working Group

2021-22

Board of Directors

Lynne Battle
Robin Berkley
Melissa Rose Dennis
Wendy Lynn Gray
Charis Keitelman
Mary Kwak
Katy Moore
Karen Murrell
Anna Gunnarsson Pfeiffer
Dianne Rudo
Susan M. Sarver
Frazier Schulman
Margaret Vassilikos

Emerita Board Elizabeth Bausch

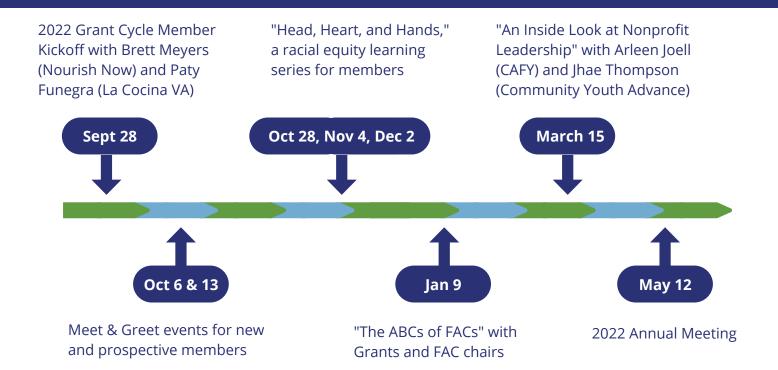
Kathryn Zecca

Susie Berenson
Ana Collins
Tracy Ganti
Regina Hall
Ellen Kay
Leslie Lawley
Noni Lindahl
Sandi McCoy
Jill Rosenbaum Meyer
Kim Pham
Tara Brennan Primis
Julie Smith



Supporting women to achieve their economic goals is essential to have thriving communities and families. Many Hands' commitment to supporting nonprofits engaged in making a difference in the lives of women and fostering economic agency speaks to my personal commitment to have an impact and acknowledge the dignity of all people. -*Ritta McLaughlin, Many Hands member since 2020*

Events



Financials

Many Hands balances the goal of maximizing the amount paid out in grants each year with the need to invest in systems and programs that support high-impact grantmaking. These operating expenses fall into three categories: Program (education events, annual meeting, grant management software), Management & General (accounting services, software, license fees, insurance, credit card fees, miscellaneous), and Fundraising (fall mailing, member kickoff).

Contributions (Grants & Operations)	
Contributions (Fund for the Future)	\$2,600
Other Revenue	\$83
Total Revenue	\$328,304
Program	\$309,616
Grants Awarded	\$301,000
Other Program Expenses	\$8,616
Management & General	\$16,704
Fundraising	\$3,145
DEI Special Project	\$8,820
Total Expenses	
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Sustaining Members, together with the Board, underwrite Many Hands' operating expenses. Thanks to their generosity, Many Hands recorded a significant operating surplus in 2021-22, which was transferred to the 2022 grant fund. In addition, the Board authorized the transfer of roughly \$12,500 to the 2022 grant fund from Many Hands' reserves. Many Hands' policy is to maintain reserves equal to three months of expenses to ensure liquidity and provide the flexibility to undertake special projects.

Mission, Vision, and Values

MISSION

Many Hands leverages the power of collective giving to support nonprofits serving and empowering Washington, DC area women, children, and families in socioeconomic need.

VISION

To provide philanthropists with meaningful opportunities to give, learn, and serve together in ways that best fit their interests and goals.

VALUES

- Many Hands believes in the power of collective giving.
- Many Hands believes that **diversity**, **equity**, **and inclusion** are central to our work.
- Many Hands believes in trust-based philanthropy.
- Many Hands believes in **voluntarism**.

Join Us!

Maximize the impact of your giving by joining hundreds of donors to make large grants to outstanding local nonprofits. Review grant applications, vote for the Impact Grantee, attend events, or simply support our grantees with your gift. We welcome all members to participate in ways that fit their interests and needs.

Learn more at manyhandsdc.org/membership
Ready to give? Go to manyhandsdc.org/donate-and-join

Many Hands is a 501(c)(3) organization. Contributions to Many Hands are tax-deductible to the extent allowed by law. EIN: 51-0486987