

Many Hands Board Qualifications

Many Hands is governed by a volunteer, working board with fiduciary, legal, and practical duties. The board is responsible for organizational oversight and planning, and for carrying out the day-to-day activities necessary to achieve the mission and goals of the organization.

What is a Working Board?

Working boards are common among small nonprofit organizations that don't employ staff. A working board sets policy and provides leadership—but board members also undertake the day-to-day activities of running the organization. In other words, working board members serve in more than a decision-making or deliberative capacity.

Core Responsibilities

The core responsibilities of Many Hands board membership include the following:

- Fulfill legal and fiduciary responsibilities
- Prepare for and attend monthly board meetings
- Contribute at the \$1,000 membership level or above annually
- Recruit and steward members and raise funds
- Serve as a representative for Many Hands and attend the annual kick-off meeting, the annual meeting, and other events
- Adopt Many Hands governance and communication tools
- Serve in a leadership capacity as an officer, on board committees, and/or on Focus Area Committees
- Cultivate and recruit board candidates and other volunteers
- Disclose all conflicts of interest and to contribute to a culture of integrity, transparency, and ethical decision-making

Other Considerations

In addition to identifying capable candidates who will fulfill the core responsibilities of board membership, the nominating committee will take other factors into account including, but not limited to, the following:

- Demonstrated commitment to the work of Many Hands through service on a Focus Area Committee or other committees open to the general membership
- Experiences, skills, and professional expertise needed by the Board currently and in the future
- Personal attributes that contribute to a more diverse Board, including, but not limited to, race, ethnicity, age, ability, and geography
- Personal connections, influence, and resources that can be brought to bear in the service of Many Hands
- Experience and/or familiarity with the duties and responsibilities of a working board
- Personal traits including interpersonal communication skills, the ability to collaborate, a willingness to learn, and respect for the organizations and their clients that are the purpose of our work