

## **ECONOMIC EMPOWERMENT FAC**

Article - Zea Malawa, Jenna Gaarde, and Solaire Spellen "Racism as a Root Cause Approach," *Pediatrics*, January 2021:

<https://pediatrics.aappublications.org/content/147/1/e2020015602>

- Racism in the United States is a deeply intractable problem that negatively shapes all aspects of the world experienced by people of color and literally steals years from their lives. Black and Indigenous families and communities in the United States continue to be disproportionately incarcerated, systematically excluded from economic opportunity, and, in outcomes as diverse as preterm birth and COVID-19 death, bear a disparate proportion of disease and hardship.

Article - Neil Bhutta, Andrew C. Chang, Lisa J. Dettling, and Joanne W. Hsu "Disparities in Wealth by Race and Ethnicity in the 2019 Survey of Consumer Finances," Board of Governors of the Federal Reserve, September 28, 2020:

<https://www.federalreserve.gov/econres/notes/feds-notes/disparities-in-wealth-by-race-and-ethnicity-in-the-2019-survey-of-consumer-finances-20200928.htm>

- The typical White family has eight times the wealth of the typical Black family and five times the wealth of the typical Hispanic family. This FEDS Note explores patterns in wealth holding by race and ethnicity, as well as some key issues related to the accumulation of wealth, using new data.

Web page - Pay gap quick statistics aggregated and presented by *LeanIn.org*

<https://leanin.org/data-about-the-gender-pay-gap-for-black-women>

- The pay gap starts early. From age 16, Black girls are paid less than boys the same age—and the gap only grows from there.

Article - Courtney Connley "More than 1 in 3 Black women are on the front lines of the pandemic, but they aren't even close to equal pay," CNBC, August, 13, 2020

<https://www.cnbc.com/2020/08/13/black-women-are-on-the-front-lines-of-the-pandemic-but-they-arent-even-close-to-equal-pay.html>

- Despite Black women playing a crucial role in front line jobs during the pandemic, they are still disproportionately underpaid for their work, making it even harder for them to build a roadway to economic prosperity.

Video - Kedra Newsom Reeves "How to reduce the wealth gap between Black and white Americans," TED, November 12, 2020 (12 minutes):

<https://www.youtube.com/watch?v=j-6zww31qjg>

- What is the 10x gap? The median wealth for a white family in the United States was \$171,000 and the median wealth for a Black family was just \$17,000, a 10x different over 150 years after the end of slavery.

Podcast - "Race Bias in Hiring: When Both Applicant and Employer Lose,"  
Outsmarting Human Minds, January 28, 2019 (9 minutes):

[https://www.youtube.com/watch?v=Kkr\\_oFrKMf0](https://www.youtube.com/watch?v=Kkr_oFrKMf0)

- In a groundbreaking study, sociologist Devah Pager showed that being Black hurts an applicant's chances of being hired just as much as a felony conviction.

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## EDUCATION FAC

### COVID AND EDUCATION

Video - "NYT Film Club: She's An Honors Student. And Homeless. Will the Virtual Classroom Reach Her?" *The New York Times*, March 26, 2020 (4 minutes):

<https://www.nytimes.com/2020/03/26/learning/film-club-shes-an-honors-student-and-homeless-will-the-virtual-classroom-reach-her.html>

Article - Dana Goldstein, "Research Shows Students Falling Months Behind During Virus Disruptions," *The New York Times*, June 5, 2020

<https://www.nytimes.com/2020/06/05/us/coronavirus-education-lost-learning.html>

- The abrupt switch to remote learning wiped out academic gains for many students in America and widened racial and economic gaps. Catching up in the fall won't be easy.

Article - Amelia Nierenberg, "A Report Card for U.S. Schools," *The New York Times*, January 22, 2021: <https://www.nytimes.com/2021/01/22/us/a-report-card-for-us-schools.html>

- A broad look at whether American children are getting adequate schooling in the pandemic.

### EXPLAINING DISPARITIES

Article - Becky LeBret, "Redlining and its Stealth Impact on Education," Next Ed Research, April 30, 2019: <http://nextedresearch.org/redlining-and-its-stealth-impact-on-education/>

Article - Tim Deroche, "Redlining: The Real Reason our Schools are Segregated," project forever free, June 10, 2020: <https://projectforeverfree.org/redlining-the-real-reason-our-schools-are-segregated>

Podcast - "Nice White Parents," July 23, 2020 (5 part series, each ~50 minutes): <https://www.nytimes.com/2020/07/23/podcasts/nice-white-parents-serial.html>

- From Serial and *The New York Times*, "Nice White Parents" looks at the 60-year-relationship between white parents and the public school down the block.

## **REFLECTIONS ON THE POWER OF LANGUAGE**

Blog - The Power of Language: Rethinking How We Talk About Place, Urban Institute Blog Post

<https://www.urban.org/debates/power-language-rethinking-how-we-talk-about-place>

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## **HEALTH FAC**

### **WHAT COVID-19 HAS REVEALED**

Podcast - "Why Covid-19 Is Killing Black People," The United States of Anxiety, April 24, 2020 (35 minutes, transcript available):

<https://www.wnycstudios.org/podcasts/anxiety/episodes/why-covid-black-people>

- As black people die from Covid-19 at disproportionate rates, the disease is highlighting health disparities we've long known about. Kai Wright speaks with Arline Geronimus, a public health researcher, about what happens to black people's bodies--on a cellular level--while living in a racist society. Plus, we hear from senior producer Veralyn Williams's dad, an essential worker in New York who's doing his best to weather the pandemic.

Article - Mahader Tamene, Elleni M. Hailu, Rachel L. Berkowitz, Xing Gao, "Why Black, Indigenous and Other People of Color Experience Greater Harm During the Pandemic," *Smithsonian Magazine*, September 15, 2020:

- <https://www.smithsonianmag.com/smithsonian-institution/why-blacks-indigenous-and-other-people-color-experience-greater-harm-during-pandemic-180975773/>

Article - Kiera Butler, "David R. Williams: By Investing in Pre-K, We Can Create a Generation of Pandemic-Resistant Adults," *Mother Jones*, July 9, 2020:

- <https://www.motherjones.com/politics/2020/07/david-r-williams-by-investing-in-pre-k-we-can-create-a-generation-of-pandemic-resistant-adults/>

## **RACISM AS A PUBLIC HEALTH CRISIS**

Podcast - "How Racism Kills Black Americans," Social Distance, June 3, 2020 (35 minutes, condensed transcript available):

<https://www.theatlantic.com/health/archive/2020/06/fighting-the-machine/612649/>

- After the killing of George Floyd, some leaders have suggested that racism should be declared a public-health crisis. Sherman James, a professor emeritus at Duke University, has made this case for decades. He's studied the connection between health and discrimination since the 1970s, and he coined the concept of "John Henryism" through years of research in social epidemiology.

Video - David R. Williams, "How racism makes us sick," TEDMED 2016 (17 minutes, transcript available):

[https://www.ted.com/talks/david\\_r\\_williams\\_how\\_racism\\_makes\\_us\\_sick?language=en](https://www.ted.com/talks/david_r_williams_how_racism_makes_us_sick?language=en)

- Why does race matter so profoundly for health? David R. Williams developed a scale to measure the impact of discrimination on well-being, going beyond traditional measures like income and education to reveal how factors like implicit bias, residential segregation and negative stereotypes create and sustain inequality. In this eye-opening talk, Williams presents evidence for how racism is producing a rigged system--and offers hopeful examples of programs across the US that are working to dismantle discrimination.

## **RACISM, HEALTH, AND BLACK WOMEN**

Article - Jen Laskey, "How your zip code affects your health as a Black woman," Today.com:

<https://www.today.com/specials/how-zip-code-affects-health-black-women/>

Article - Linda Villarosa, "Why America's Black Mothers and Babies Are in a Life-or-Death Crisis," *The New York Times*, April 11, 2018:

<https://www.nytimes.com/2018/04/11/magazine/black-mothers-babies-death-maternal-mortality.html>

Article - Olga Khazan, "Being Black in America Can Be Hazardous to Your Health," *The Atlantic*, July/August 2018 (also link to audio recording):

<https://www.theatlantic.com/magazine/archive/2018/07/being-black-in-america-can-be-hazardous-to-your-health/561740/>

## **ALSO RECOMMENDED**

Documentary series - "UNNATURAL CAUSES: is inequality making us sick?" - 7-part series (4 hours total), transcripts, clips, and podcasts available online; entire series available for purchase on DVD: [https://unnaturalcauses.org/about\\_the\\_series.php](https://unnaturalcauses.org/about_the_series.php)

### Episodes:

- In Sickness and In Wealth (56 min.) How does the distribution of power, wealth and resources shape opportunities for health?
- When the Bough Breaks (29 min.) Can racism become embedded in the body and affect birth outcomes?
- Becoming American (29 min.) Latino immigrants arrive healthy, so why don't they stay that way?
- Bad Sugar (29 min.) What are the connections between diabetes, oppression, and empowerment in two Native American communities?
- Place Matters (29 min.) Why is your street address such a strong predictor of your health? (This episode is available as a stand-alone DVD with English, Lao, Hmong, Vietnamese, Mandarin and Cantonese audio, as well as English and Mandarin subtitles.)
- Collateral Damage (29 min.) How do Marshall Islanders pay for globalization and U.S. military policy with their health?
- Not Just a Paycheck (30 min.) Why do layoffs take such a huge toll in Michigan but cause hardly a ripple in Sweden?

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## **HOUSING FAC**

The first 3 readings and podcast are recommended to understand the challenges and systemic racism issues in housing--both the lack of home ownership as well as for rental housing.

## **READINGS**

### **RACIAL DISPARITIES IN RENTAL HOUSING AND EVICTIONS**

<https://www.americanprogress.org/issues/poverty/reports/2020/10/30/492606/pandemic-exacerbated-housing-instability-renters-color/> This is a fabulous article

about both historical disparities in housing insecurity and the racial disparity caused by Covid and its impact on housing insecurity.

<https://georgetownvoice.com/2020/10/20/d-c-evictions-point-to-housing-instability-division-along-racial-and-economic-lines-report-finds/> This is a good article on evictions and their disparate racial impact in DC, especially with the impact of Covid.

## **RACIAL DISPARITIES IN HOME OWNERSHIP AND THE WEALTH GAP**

<https://www.npr.org/2017/05/03/526655831/a-forgotten-history-of-how-the-u-s-government-segregated-america> Podcast of Fresh Air interview with Richard Rothstein about *The Color of Law*, a very good overview of the historical basis for current home ownership and wealth gap disparities.

<https://www.americanprogress.org/issues/race/reports/2019/08/07/472617/systemic-inequality-displacement-exclusion-segregation/> This has a good overview of the historical basis for housing disparities.

## **OTHER RESOURCES**

<https://www.c-span.org/video/?428341-1/the-color-law> This is a more in depth (and longer) interview with Rothstein about *The Color of Law*.

<https://www.enterprisecommunity.org/blog/04/20/housing-challenges-racial-disparities-in-covid-19> This is an interesting article that links housing disparities with the disparities in Covid rates between white people and people of color.

<https://endhomelessness.org/homelessness-in-america/what-causes-homelessness/inequality/> This is a more superficial overview, but it provides some relevant comparative statistics.

<https://www.pewtrusts.org/en/research-and-analysis/blogs/stateline/2019/03/29/a-pileup-of-inequities-why-people-of-color-are-hit-hardest-by-homelessness> An interesting article outlining a number of reasons Black residents are hardest hit by homelessness, but the statistics are not DC.

<https://wamu.org/story/20/08/06/dc-homelessness-racism-black-lives-matter-protests/> A really good piece on homelessness in DC and the impact of racism.

[https://www.youtube.com/watch?v=cE8qnCN3O1g&feature=emb\\_title](https://www.youtube.com/watch?v=cE8qnCN3O1g&feature=emb_title) This is an interesting hour-long discussion/panel on a report on the racial disparities in evictions in DC. It mostly focuses on the eviction process: Filing fees are extremely low in DC (the lowest in the country), so landlords often file with no intent of executing evictions but rather to get tenants to pay. Sadly, once the records of eviction filings become public, they can make it harder for a tenant to find future housing.

<https://www.bostonfed.org/publications/one-time-pubs/reducing-racial-wealth-inequalities-in-greater-boston.aspx>- An interesting report by the Boston Fed on housing and racial inequity in Boston including recommendations.

<https://www.politico.com/live-events/2020/12/15/confronting-inequality-in-america-town-hall-series-the-housing-gap-001035> A Politico town hall panel on inequality in America focused on housing. Interesting, but a full hour.

There are also two good columns by Michelle Singletary:

<https://www.washingtonpost.com/business/2020/11/06/black-net-worth-wealth-gap/?arc404=true>

<https://www.washingtonpost.com/business/2020/10/30/black-americans-reparations/?arc404=true>