

Conflict of Interest Policy and Photo Release Form

Many Hands, Inc. is committed to acting with integrity in all our relationships and in selecting grant recipients through an honest, transparent and fair process. Our Conflict of Interest Policy requires disclosure of relationships between our board and committee members with any grant applicant or potential grant applicant. Prior to participating on a Focus Area Committee, we ask our members to complete the Conflict of Interest Statement (below).

A potential conflict of interest can arise in situations when a member, or someone in a member’s immediate family, would personally gain, either financially or professionally, from an action taken by Many Hands, Inc. For example, if a Many Hands member would receive a job or a business contract if a certain organization receives a Many Hands grant, then that member has a potential conflict of interest. Serving on the board of directors of an organization that has applied for a Many Hands grant also creates a conflict of interest.

If a member has a conflict of interest with any organization, that member shall refrain from any direct connection with that organization’s application and will agree not to serve on the Focus Area Committee to which that organization has been assigned. The member is, however, welcome and encouraged to serve on a different Focus Area Committee.

Prior to participating in the first meeting of the Focus Area Committee on which she has agreed to serve, each member shall sign and return this form to the Chair of the said Focus Area Committee.

Conflict of Interest Statement (Please initial and sign below)

	I have read and understand the Many Hands, Inc. Conflict of Interest Policy
	I will serve on the following Focus Area Committee for the 2019 grantmaking cycle: ___ Education ___ Health ___ Housing ___ Job Readiness
	I have received the list of organizations which have submitted Letters of Inquiry for the above Focus Area Committees for the 2019 grantmaking cycle and I do not have a conflict of interest with any of those organizations.
	I will advise the Focus Area Committee Chair immediately in writing of any change regarding my relationship with any organization under consideration for a Many Hands, Inc. grant during the 2019 grantmaking cycle.

Signature of Member

Printed Name of Member

Date



Together we can make a difference.

Many Hands, Inc.
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Email: manyhandsdc@gmail.com

Photo Release

By signing this document below, I give permission for Many Hands to use my image, whether still or in video, in any Many Hands print publications, advertising, presentations, Many Hands managed social media, Many Hands administered web sites or in the general media when events or activities of Many Hands receive coverage in print and/or electronic media. It is Many Hands policy not to include full names of any Many Hands members either in the text or in captions of photographs.

Signature of Member

Printed Name of Member

Date